

September Transformation Team Meeting

Present: Chad Thrush, Mary Riepenhoff, JoAnn, Rita Thatcher, Amanda Dyer, Angela Butterman, Angie Murphy, Jodi Cole, George Wyndam, Patty Cribley

September 24, 2012 (3:30-5:00)

1. Approve Year 3 and 4 Scope of Work

- Added #3-6 under Year 3 Evaluation Systems Activities and Performance Measure Targets
- Added #3-4 under Year 4 Evaluation Systems Activities and Performance Measure Targets
- Changed both Year 3 and 4 Equitable Distribution of Effective Teachers and Principals to N/A
- “Based on district data and OIP goals” was added to #1 under Year 3 and 4 Effective Support to Teachers and Principals Performance Measure Targets
- The words “and principals” and “at least two hours of” were removed from #2 under Year 3 and 4 Effective Support to Teachers and Principals Performance Measure Targets
- Changed “the” to “a” evaluation system under Year 4 Evaluation Systems Activities and Performance Measure Targets.
- Changes were approved by our RttT Regional Representative and will be reflected on our Year 3 Progress Monitoring Report

2. Discuss and decide on involvement with FIP (Formative Instructional Practices)

- Our Regional FIP Representative, JoAnn, was with us to give a short overview of FIP and explain the benefits of joining this initiative
- The team agreed to move forward with the partnership agreement under the incremental implementation option.
- Angie Murphy agreed to become our FIP Coordinator for the district. She will be working with our regional FIP representatives to train facilitators within our district on the FIP process.

3. OTES Update

- An evaluation team has been assembled and has decided that building principals should provide a brief explanation of OTES using a common presentation for all staff during our October 2 hour professional development delay day.
- This presentation has been shared out to principals. At the conclusion of the presentation, principals will be asking teachers to consider helping to pilot the new evaluation system. Our SOW calls for a minimum of 25% of teachers to participate in the pilot.
- Auglaize County ESC has been contracted to roll out the full training for OTES to our teachers during the November 2 hour professional development delay.
- The next evaluation committee meeting will be focused on getting PD to teachers on writing SLO's (Student Learning Objectives).

4. Progress Monitoring Document

- Now that the SOW for year 3 and 4 has been finalized, the RttT coordinator will email July-August progress monitoring document to all transformation team members for review and then upload to ODE.
- Our September-October Progress Monitoring Document will be reviewed and approved at our next meeting.

Next Meeting: Monday, October 22nd @ KHS Library